

IRISH EMPLOYMENT MONITOR

JUNE 2013



PROFESSIONAL JOB OPPORTUNITIES INCREASE BY 10% IN Q2 2013 COMPARED TO Q2 2012

HIGHLIGHTS

- The Morgan McKinley Irish Employment Monitor recorded an increase of 10% in professional job opportunities in Q2 compared with the same period last year.
- Additionally year to date an increase of 5% was recorded when compared with the first six months of 2012.
- From a month-on-month perspective, there was a 3% decrease in job availability from May 2013 to June 2013.
- This was an increase of 10% in the number of new professional job vacancies available compared to June 2012.
- The number of professionals looking for new job opportunities decreased (17%) from May 2013 to June 2013.



INSIGHT

"Professional job opportunities across all divisions have steadily increased across SME and multinational sectors as a result of growing business confidence year on year. Due to the start of the summer season new job opportunities have unsurprisingly decreased by 3% between the months of May and June.

"The downward trend in the number of professional job seekers can be explained in a couple of ways. Both seasonal and economic factors can be attributed to the decrease. Compounded by news of a return to recession, job seekers are more cautious and considered when exploring new opportunities.

"Equally, many of the skills in demand by employers, particularly those in the multi-national sector, are seeking experienced professionals already employed and hence the pace of the market and recruitment cycle are typically slower and longer.

"Skills in demand within the senior professional market include the emergence of hybrid roles across finance, IT and marketing where strong multi-industry and sectoral experience combined with good project management, leadership and people skills are highly sought after. Trends emerging include experience in data modelling, analytics and forecasting complementing the traditional job descriptions and skills sets of the past.

"With the establishment of new employers, through inward investment and the SME sector in various

locations around Ireland in recent months, various job opportunities have arisen in technology including digital marketing, enterprise solutions and specialist IT skills including UI/UX engineers. Demand remains high for skills in multi-lingual technical support, customer service personnel and experienced marketers with pan European experience.

"Hiring in web and mobile applications roles remained strong in June with demand for experienced professionals with languages including Java, PHP, Ruby on Rails and Objective-C. Also senior IT professionals with .Net, ERP and SAP skills combined with project management and business analysis skills are highly sought after.

"The hybrid trend is continuing in terms of new marketing roles coming on-stream, particularly in the area of content marketing where a mix of journalistic skills and multi-media are required. Employers are looking for marketing professionals with online experience and knowledge in developing their employer brand, service or value proposition.

"In many areas of finance and insurance and as a consequence of the changing regulatory, economic and competitive landscape risk as an area has gained significant prominence. This has led to many organisations rethinking who is responsible for Risk and as a result to either promote from within or hire in new talent to operate as a professional and separate entity. The CRO has increased in importance

and we are seeing these individuals increasingly build relationships with other Business Unit Leaders ensuring that the organisation embraces risk across multiple disciplines. Though we expect demand in many of the areas to continue, we anticipate a modest pace of job hiring and professionals seeking new opportunities over the summer months."

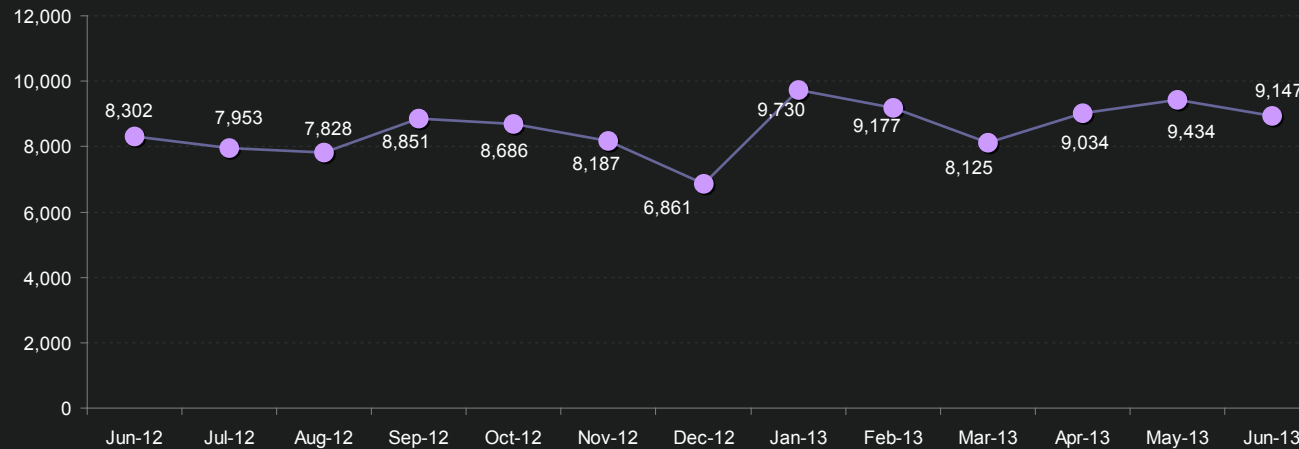


Karen O'Flaherty,
Chief Operations Officer, Morgan McKinley,
Ireland

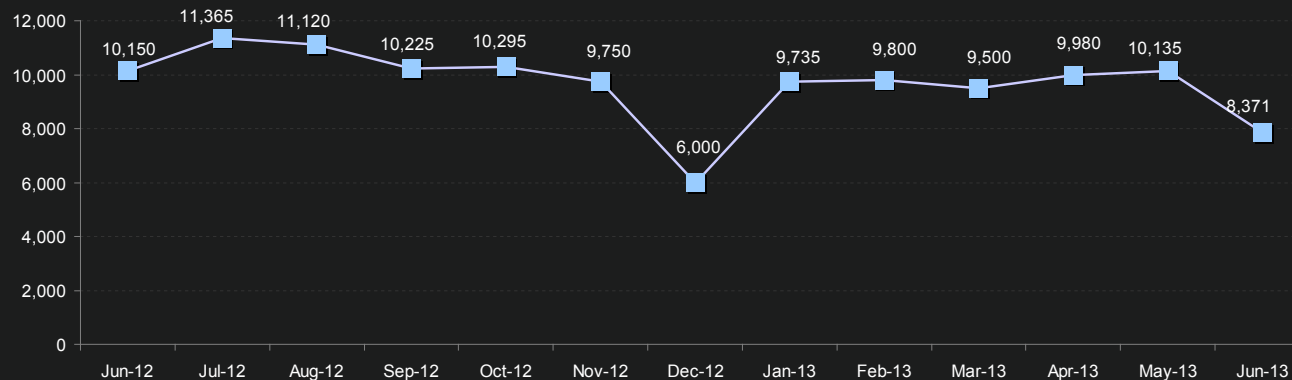
EMPLOYMENT MONITOR



PROFESSIONAL JOBS



PROFESSIONAL JOB SEEKERS



“

We anticipate a modest pace of job hiring and professionals seeking new opportunities over the summer months.

”

FURTHER INFORMATION

For further information please contact the Morgan McKinley Press Office on +44 (0)207 092 0260

Spokespeople available on request for further industry insights and commentary:

Edward Heffernan – Accountancy & Finance
Steven Bell – I.T.

Elaine Kennedy – Science, Supply Chain, Engineering

Ann O'Mahony – Office Support

About the Irish Employment Monitor

The Morgan McKinley Irish Employment Monitor (previously known as the Premier Group Irish Employment Monitor) measures the pulse of the Irish professional jobs market by tracking the number of new job vacancies and new candidates within the Republic of Ireland each month. The first Premier Group Irish Employment Monitor was launched in May 2009 with data from April 2008 onwards.

Statistical methodology

New jobs and new professional job seekers

Monthly new jobs and new candidate figures are based on Morgan McKinley's own monthly records of new permanent job vacancies and new candidates

registering with the firm for permanent employment. Statistics for the full market are derived using Morgan McKinley's own market share.

Job classification

Job vacancies are professional level roles within the following sectors and functions: banking & financial services, commerce & industry finance, insurance, public practice & tax, legal, HR, IT, life sciences, engineering, process & manufacturing, professional services, sales & marketing, customer service, secretarial & office support.

Geography

The data is based on new job vacancies and new candidates registered with Morgan McKinley's network of Irish offices in Cork, Dublin, Kilkenny, Limerick and Waterford.

About Morgan McKinley in Ireland

Morgan McKinley is a global professional recruitment consultancy connecting specialist talent with leading employers across multiple industries and disciplines.

With offices across Ireland, the UK, EMEA, Asia and Australia, its professional recruitment expertise spans the accounting & finance, financial services, technical and IT sectors. Morgan McKinley is a preferred supplier to many of the major employers in its specialist

sectors and thousands of smaller local firms.

In 2013, Morgan McKinley was recognised in the Irish Independent's listing of Best SME Workplaces in Ireland. We are also proud to be ranked in Deloitte's Top 20 Best Managed Companies in Ireland for 2013.

About the London Employment Monitor

Morgan McKinley currently publishes a similar Employment Monitor in London. It was launched in 2004 and reports on the new roles, candidates and salaries within the financial services jobs market in London each month. Visit www.morganmckinley.co.uk for details.